

**WRITTEN STATEMENT OF A NON-KEY DECISION  
CABINET**

<b>ITEM:</b>	<b>EARLY TERMINATION COMPENSATION REGULATIONS</b>
Members Present:	Councillors: RJ Phillips (Leader), Mrs LO Barnett, PJ Edwards, Mrs JP French, JC Mayson, DW Rule MBE (Deputy Leader), RV Stockton, DB Wilcox, RM Wilson.
Date of Decision:	7th Sep 2006
Exempt:	No -
Confidential	No
Urgent Decision:	No
Purpose:	To note the Council's approach to the forthcoming changes to the Early Termination Compensation Regulations and approve the draft Early Termination Compensation Policy.
<b>Decision:</b>	<b>THAT the approach and policy be approved.</b> .
Reasons for the Decision:	To ensure compliance with legislative requirements, whilst seeking to retain maximum flexibility for fair workforce management.
Options Considered:	There are no Alternative Options.
Declaration of Interest:	

**COUNCILLOR RJ PHILLIPS:**..... Date:.... 7th Sep 2006....  
**LEADER OF THE COUNCIL**